



Person Specification

Post Title: **TUTOR FOR ENGLISH**

Relevant Experience

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Experience of teaching English Language or/and English Literature at AS/A2 (this can be as part of a PGCE course)	Experience of teaching WJEC specifications in Literature/Language, Language, Literature	Application References
Experience of teaching GCSE English	Experience of teaching AQA specifications in GCSE English Experience of teaching Key Skills Communication or Functional Skills Personal Tutor experience	

Education and Training

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Good honours degree in English Relevant teaching qualification	A profile of successful career/education development and/or Inset Attendance at coursework training events for AQA or WJEC	Application

Knowledge and Abilities

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
The ability to work to deadlines Good organisational and administrative skills Experience of using ILT in the teaching of English Ability to motivate students of varied ability Ability to act as a Personal Tutor	Knowledge of developments in English teaching post-16 Knowledge of WJEC specifications for Literature/Language, Language and Literature, and AQA specifications for GCSE	Application Interview References

Personal Qualities

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Enthusiasm for English Commitment to high standards of teaching and learning A flexible approach to work Willingness to take responsibility	Willingness to contribute in the development of AS/A2 English Language Willingness to lead in the delivery of GCSE English	Application Interview References



Safeguarding

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Essential

Suitable to work with children and young children and/or vulnerable adults

Requirement to apply for a CRB check and, for staff taking up post from September 2010 who will work in a regulated activity, requirement to register with the ISA (Independent Safeguarding Authority).

For teaching posts: To be a member of the IFL or GTC (or willing to join within one month of taking up post).

How Identified

Application / Interview / References

CRB Disclosure Certificate No.
ISA Registration No.

IFL or GTC Registration No.