



Person Specification

Post Title: **TEACHER OF GERMAN**

Relevant Experience

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Experience of teaching AS and A2 German (this can be as part of a PGCE course)	Experience of teaching the WJEC German specification	Application References
Experience of teaching another language to at least GCSE level (this can be as part of a PGCE course)	Experience of/or an interest in the International Baccalaureate Personal Tutor experience	

Education and Training

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Good Honours degree in German plus another foreign language Relevant teaching qualification	A profile of successful career/education development and/or Inset Attendance at WJEC and / or International Baccalaureate training events	Application

Knowledge and Abilities

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
The ability to speak fluent German and a good linguistic competence in another language	Knowledge of developments in MFL teaching post-16	Application Interview References
The ability to work to deadlines	Knowledge of WJEC AS and A2 specifications for German	
Good organizational and administrative skills	Knowledge of the International Baccalaureate	
The ability to use ILT in the teaching of MFL		
Ability to motivate students of varied ability		

Personal Qualities

<i>Essential</i>	<i>Desirable</i>	<i>How Identified</i>
Enthusiasm for the German language and culture	Willingness to contribute to the development of using IT in the MFL classroom	Application Interview References
Commitment to high standards of teaching and learning	Willingness to teach / develop the teaching of a second foreign language as required	
A flexible approach to work		
Willingness to take responsibility		
Ability to work as part of a team		



Safeguarding

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Essential

Suitable to work with children and young children and/or vulnerable adults

Requirement to apply for a CRB check and, for staff taking up post from September 2010 who will work in a regulated activity, requirement to register with the ISA (Independent Safeguarding Authority).

For teaching posts: To be a member of the IFL or GTC (or willing to join within one month of taking up post).

How Identified

Application / Interview / References

CRB Disclosure Certificate No.
ISA Registration No.

IFL or GTC Registration No.