
Person Specification

Post Title: **LEAD SYSTEMS DEVELOPER** (Full-Time / Full-Year)

Relevant Experience

<u>Essential</u>	<u>Desirable</u>	<u>How Identified</u>
Development of Oracle applications	Experience of working in education	Application
Database management	Experience of system life cycle/project development	Interview
	Systems analysis	References
	Business and systems analysis	

Education and Training

<u>Essential</u>	<u>Desirable</u>	<u>How Identified</u>
Education to degree level or equivalent in a computer-related discipline	Oracle Certification	Application
	Oracle courses	Qualification Certificates

Knowledge and Abilities

<u>Essential</u>	<u>Desirable</u>	<u>How Identified</u>
Oracle 11g/10g	CSS	Application
APEX 4.1	XML	Interview
PC SQL	JAVASCRIPT	References
HTML		

Safeguarding

<u>Essential</u>	<u>Desirable</u>	<u>How Identified</u>
Suitable to work with children and vulnerable adults		Application / Interview
Requirement to apply for a CRB check		References
Requirement to be registered with any relevant national body as required by the College		

Personal Qualities

Essential

Desirable

How Identified

Excellent organisational and planning skills

Interview

Ability to prioritise and work to deadlines

References

Effective communication and interpersonal skills

Self-motivated and able to work independently and / or as part of a team

Flexible approach to work