SUPPORT & DISCIPLINARY STAGES

SERIOUS CONDUCT ISSUE

INFORMAL

Discussion

Concerns around performance and expectations within a subject

Discussion held with teacher(s) about the concerns

Opportunity given to address any concerns

STAGE 1

Tutor Improvement Plan (TIP)

Continued concerns around performance and expectations within a subject

SMART Targets set and agreed. Targets shared with home

Opportunity given to address any concerns

STAGE 2

Faculty Improvement Plan (FIP)

First written warning

Continued concerns around performance and expectations within a subject

SMART Targets set by the Curriculum Leader or Head of Faculty and shared with home

Opportunity given to address any concerns

STAGE 3

Final written warning

Continued concerns around performance and expectations within a subject

Contract set with agreed targets

Opportunity given to address any concerns

If targets are not met - college place is at risk

Decision made about college place

Parents / carers will be contacted throughout the process